

Statement of Privacy Davines S.p.A. - Davines

The Website of DAVINES S.p.A. protects personal data during browsing in accordance with the Code for the Protection of Personal Data (Legislative Decree No. 196/2003 and subsequent modifications.) and standards of behavior as per the following.

Purposes and ways of treatment of personal data

Under Article. 11 of the above mentioned Law, the personal information you provide will be part of our data processing, as defined by art. 4, paragraph 1, letter a) of the Act, for the sole purpose of:

a) complying with legal obligations connected to civil, tax, accounting, etc. laws, administratively manage the relationship, meet contractual obligations, and publish media information about the supply of goods and services we provide you; b) communicating and publishing information on future activities and introduction of new articles, products and services; c) sending information, advertising and promotional material; d) detecting the degree of client satisfaction with the quality of services rendered; e) elaborating studies and market surveys for statistical and scientific purposes; f) carrying out public relations activities.

Data will not be disclosed, without your expressed written consent.

Data will not be disclosed to third parties unless it becomes mandatory in accordance with subparagraph a) above. The company employees and consultants duly authorized will handle them, within their duties and / or contractual obligations. Data will be communicated, exclusively for the purposes mentioned above, to Davines' affiliates, subsidiaries, associates, distributors and to consulting firms specializing in market research, subject to the adoption by these companies of safety and confidentiality criteria equivalent to Davines'. We undertake not to communicate or disclose your personal information to parties that do not cooperate in the implementation of the activities necessary to achieve the purposes set. The website does not record, in any case, "sensitive" information as per art. 62 of Legislative Decree. 30/06/2003, No. 196, as amended.

Data protection

DAVINES S.p.A. systematically adopts technical and organizational measures to ensure the safety of your personal data in its possession, against destruction, loss or improper or accidental alteration and against unauthorized access or disclosure.

Underage

Although our website has no section with contents not be viewed by minors, we would like to point out that, when filling out the "Request Form located on the" CONTACT US ", no personal data should be entered by minors without the prior consent of parents or guardians. DAVINES S.p.A. encourages all parents and guardians to teach minors to use their personal data on the Internet safely

and responsibly. DAVINES S.p.A. undertakes not to store or use any personal data possibly placed on the form by minors for any purpose, including disclosure to third parties.

Information for candidates

DAVINES SpA informs that, pursuant to 'Art. 13 of Law 196/2003 and subsequent modifications. personal data contained in CVs spontaneously sent to recruiting@davines.it, could be processed according to the law (i.e. undergo collection, storage, selection, comparison, erasure and destruction) as part of the search and selection of personnel. Data processing will be exclusively performed in order to evaluate the candidates' profile, attitudes and skills. Data processing is aimed at the examination of application for a position.

Use of Cookies

In some sections of the Website DAVINES S.p.A. cookies are used. When you access a website, some data are sent from the server to your computer in the form of small text files (cookies), and stored to allow the website to recognize you as soon as you access that website a second time. The cookies do not collect personal customers' information. Cookies are enabled on this site to provide a service at the highest levels. Some of these are absolutely necessary to ensure the functionality of the site while others are activated to improve our performance and make more pleasant your browsing on our site. Necessary Cookies are used in order to keep in memory, for a short time, the point you reached when compiling the "Contact Form" on our "Contact us" page . Functional cookies are used to ensure that the site displays correctly and completely. Performance cookies are used to increase site performance by reducing the time required to load the pages you want to visit and to improve the overall quality of your browsing. We use cookies to improve the service that we offer. For example, only thanks to cookies is possible to give appropriate and necessary responses at the requests in the "Contact Form". Without them it would not be technically feasible. Cookies allow you to recognize your device so you do not have to enter the same information again and again while you are filling out the "Contact Form". Cookies allow the calculation of how many people are using a particular service in order to ensure quick and simple operation to all users. Cookies allow us to analyze data that help us understand how you use our online services so that we can constantly improve them.

Read here all about the cookies active on the site:

<http://www.davines.com/policy>

"Google Analytics"

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses "cookies", text files that are placed on your computer to help the website analyze how users use it. The information generated by the cookie about your website use (including your IP address) will be transmitted to the owner of the data and stored by Google on servers in the United States. Google will use this information to evaluate your use of the website, to

compile reports on website activity for website operators and to provide other services relating to website activity and internet usage. Google may also transfer this information to third parties if required by law or if such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings on your browser. By using this website, you consent to Google processing your data in the manner and for the purposes set out above. Google policy is available on the website

<https://www.google.com/intl/en/policies/privacy/>

Links to other Web Sites

On our website there are Hyperlinks to other websites. DAVINES S.p.A. is not in any way responsible for their contents.

Consent and Rights of person concerned

While browsing this website, DAVINES SpA does not collect your personal data (eg. name, address, phone, e-mail, etc.), unless you agree to provide them on the "CONTACT US" page. Any consent can be revoked at any time. You will always have the right to exercise the rights under Art. 7 Legislative Decree. 30/06/2003, No. 196 (Right of access to personal data and other rights) that is transcribed below:

The person concerned has the right to obtain confirmation of the existence of personal data concerning him, even if not yet registered, and their communication in intelligible form.

The person concerned has the right to obtain information about:

- a) the source of personal data;
- b) the purposes and methods of treatment;
- c) the logic applied in case of treatment with the help of electronic instruments;
- d) the identity of the owner, manager and the representative appointed pursuant to art. 5, paragraph 2;
- e) subjects or categories of persons to whom the data may be communicated or who may become aware of them as designated representative in the State, managers or agents.

The person concerned has the right to obtain:

a) update, rectification or, if interested, integration data;

b) cancellation, anonymization or blocking of data processed in violation of the law, including those which need to be kept for the purposes for which the data were collected or subsequently processed;

c) confirmation that the operations in letters a) and b) have been notified, also as regards their content, of those to whom the data were communicated or disclosed, except if this requirement proves to be impossible to fulfill or involves a manifestly disproportionate effort.

The person concerned has the right to object, in whole or in part:

a) to the processing of personal data, for legitimate reasons, even though relevant for collection purposes;

b) to the processing of personal data concerning themselves for purposes of commercial communication, advertising practices or direct sales or for carrying out market research or interactive commercial communication.

In order for you to be able to exert your aforementioned rights, we inform you that the owner of the data is DAVINES SpA current Via Ravasini 9 / A -43,126 Parma.

You can contact DAVINES S.p.A. by writing to the aforementioned address or via email to:

info@davines.it or you can call nr. +39 (0)521 965 611.